Understanding the Seven Motivational Gifts

By Randy Austad, Founder of Follow Your Calling, LLC

*We believe the “Big 7” from Romans 12 differ from other spiritual gifts in the Bible. Our Romans “Gift Mix” reflects our natural DNA bents or motivations. These seven spheres are essential body parts with Christ as the head. In short, the Big 7 are the complete personality motivations of Jesus Christ. We believe these are inner motivations from within us that are true before and after we accept Jesus as our savior.*

**Prophesying:** *Also known as Perceiver, Provoker, and Proclaimer.*
Spiritually driven to proclaim the truth as they know it. Persuasive and articulate. Sees in black or white. Will make enemies with their friends. Open about own faults. Dislikes deception and poor leadership. Ministry roles: Preacher, Evangelist, Intercesor and Confroner. Biblical examples: Jesus Christ, Peter, and John the Baptist.

**Serving:** *Also known as Friendly Helper, Doer, Deacon, Expediter & Volunteer*
Physically driven to free up others by attending to practical tasks. Low-key and selfless. Likes to energetically pitch-in without being asked. Ministry roles: all Church volunteer positions including greeting, teaching, office help, food and program support. Biblical examples: Jesus Christ, Timothy.

**Teaching:** *Also known as Seminarian, Researcher, and Fact-Finder.*

**Encouraging:** *Also known as Exhorter, Influencer, Coach, and Optimist.*

**Contributing:** *Also known as a Giver, Resource Provider, & Value-Builder*
Resource driven to generously give money, time, talents and testimony to worthwhile ministries. Able to discover and create resources by being thrifty and wise. Low-key approach. Ministry roles: Fund raising, Finance committees, and task forces. Biblical examples: Jesus Christ, Matthew.

**Leadership:** *Also known as Administrator, Organizer, Coordinator and Orchestrator*
Functionally motivated to improve the business side by increasing efficiency and effectiveness. Irritated by chaos, waste and disorder. Leaders set up systems to get results. Good creative problem solver. Ministry roles: Executive pastor, Office Manager, Director/manager. Biblical examples: Jesus Christ, James, Joseph & Nehemiah.

**Showing Mercy:** *Also known as Compassion, Care Giver, Nurturer*